

Amnesty International Ireland

Appointment of Executive Director

Amnesty International is a movement of 10 million people which mobilises the humanity in everyone and campaigns for change so we can all enjoy our human rights.

As a global movement of over ten million people, Amnesty International is the world's largest grassroots human rights organisation and we have been defending human rights for over 60 years. We investigate and expose abuses, educate and mobilise the public, and help transform societies to create a safer, more just world.

In Ireland, our 20,000 members and supporters campaign on issues like reproductive rights, ending torture and protecting migrant & refugee rights, among others. We are independent of any political ideology, economic interest, or religion. We are funded by our members and supporters.

We are now looking for an open, bold, visionary, and inclusive leader with a demonstrable passion and interest in human rights to continue to deliver our new strategy. As our new Executive Director ("ED"), you will lead the organisation working with the National Board, Senior Management Team, wider staff team, union members and activists to develop and deliver the organisation's strategy to achieve lasting change. You will be ultimately accountable for the overall performance of the organisation, and for maintaining a commitment to the integrity of the organisation and its activities.

We are looking for someone who can develop and maintain a positive, accountable, transparent, and impactful organisation. A strategic thinker, you will be used to operating in complex organisations and will understand what constitutes good governance. You will have good insight into culture change and high emotional intelligence to connect with and inspire others. You will lead by example, inspire and motivate the management team and other teams to work collaboratively and effectively. and drive an inclusive and cohesive working culture, championing the organisation's values and commitment to inclusion, diversity, equity and anti-racism. You will also be responsive and engaged, and able to develop links with members, activists, stakeholders, and partners and understand what it means to be a genuinely collaborative movement.

To apply, please submit a CV and covering letter, detailing how you fulfil the role description and personal specification [HERE](#). The deadline for applications is Friday 9th December.

The role is based in Dublin, with possibility of hybrid working within Ireland. The salary for this **full-time 4 year fixed-term contract position**, is within the organisation's salary scale, which ranges from €92,000 to €123,000 per annum, depending upon experience. The standard working hours are 35h per week, with occasional longer working hours required, including evening and weekend work.

Amnesty International is an Equal Opportunities Employer and encourages applications from all sectors of the community.

Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in. As defined under the General Data Protection Regulation (GDPR) Perrett Laver is a Data Controller and a Data Processor, and our legal basis for processing your personal data is 'Legitimate Interests'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please visit our website: <http://www.perrettlaver.com/information/privacy/>.